

Alliances and Institutes

Human Capital Development Models



The larger and more diverse an organisation’s workforce, the more difficult it can be to maintain a cohesive organisational culture and sustain an organisation-wide focus on strategic objectives. The risk of strategic drift or cultural fragmentation increases further if the workforce is geographically dispersed.

Creating a corporate education model can greatly enhance an organisations ability to Attract, Retain and Develop personnel. The costly challenge is to build the right systems, structure, governance and programs which effectively and efficiently align with an organisations strategic direction, culture, functions and maturity.

Why DeakinPrime?

DeakinPrime’s ‘Corporate Institute and Alliance’ learning models, under the guiding theme of our partnership framework, facilitates a centralised approach, while bringing a new level of expertise and flexibility into the organisation.

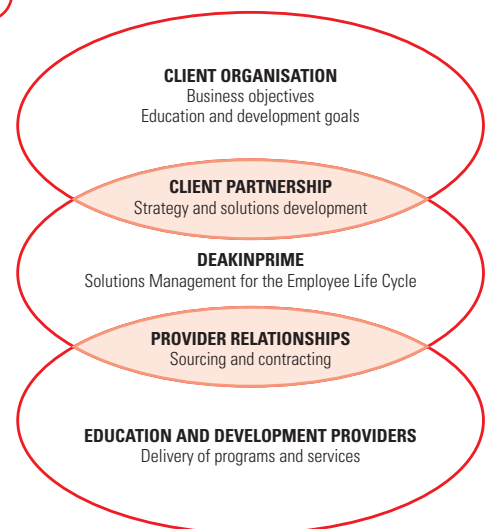
In tailoring a partnership framework to form a Corporate Institute or Alliance, DeakinPrime is able to take responsibility for the planning and implementation of the total program, thereby supporting and advancing the client organisation’s objectives in the most effective and efficient way.

This approach provides an organisation with a defined and distinctive capability in a way that complements, rather than competes with, its organisational development plans, expertise and resources. In addition, it enables DeakinPrime to work in greater collaboration with other providers of organisational development and human resources services that are different from, and generally lead into, the scope of DeakinPrime’s activities.

Next Steps:

For more information or to discuss Deakin’s alliances and institutes model with a DeakinPrime consultant, please call 03 9918 9000 or email info@deakinprime.com.

DeakinPrime Client Partnership Framework



Strategic Benefits:

An effective way to meet this challenge is to adopt a coordinated and flexible management approach to the development of people. This ensures all corporate education and development is informed by a strategic vision, planned in a manner that aligns with organisational culture and longer-term goals, and is implemented in a way that ensures the changing needs of participants and the organisation are met.

